

What methods will accomplish the group's priorities the best?

Focused Conversation

Shared awareness

When you want to:

- Raise issues
- Expand perspectives
- Quickly gather data from many people
- Get to the heart of any matter with a well-planned structure

Consensus Workshop

Shared agreement

When you want to:

- Generate creativity and energy in a short period of time
- Infuse teams with motivation and responsibility
- Catalyze integrated thinking that leads to breakthroughs
- Build practical consensus

Action Planning

Shared commitment & action for short-term projects or events

When you want to:

- Plan a short-range campaign or project
- Launch a program or project with an event
- Generate commitment from a whole team
- Interrelate the activities of different task groups

Strategic Planning

Shared strategic thinking and implementation

When you want to:

- Create a common, long-term vision and ensure implementation with actionable projects
- Involve a wide cross-section of the organization
- Base decisions on current realities
- Produce flexible plans with review built in

Anticipating flow and time requirements....

Agenda

- Opening
- Objective
- Reflective
- Interpretive
- Decisional
- Closing

20-40 minutes

Agenda

- Context
- Brainstorm
- Cluster
- Name
- Resolve

1/2 hour - 1 1/2 hours

Agenda

Getting Core Agreement:
» Context » Victory » Current Reality » Commitment

Developing Detailed Plans: » Key Actions » Calendar » Coordination » Resolve

2 1/2 hours - 4 1/2 hours
Time Frame 2-6 months

Agenda

- Context
- Practical Vision
- Underlying Contradictions
- Strategic Directions
- Focused Implementation
- Resolve

Four 3 hour sessions
Time Frame 2-3 years