
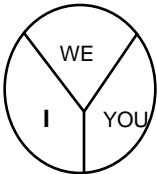


# Community Building In Organizations By Kaz Gozdz

Objective (Topical)		ACTING OUT THE RESPECTFUL WE																																		
		Final Frontier	The New Paradigm										The New Road Map															Take it slowly								
			Moving Beyond the Break Point	Corporation As Community: What does this mean? Can we do it? Do we have a choice?					What are the practices that lead the way? Skills and Discipline of the new community					This is a Deep personal Journey as well as a corporate one					How can we use this New Technology to build community?					What is sustainable Structural Community?					This is dealing with long term transformation. It is hard but it works							
Parag #'s & Brief Notes on Content	O	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	C
Group space	Beyond the break point  On Behalf of			5 Principles - Senge Generative Learning - Kaz Helpful Systems Images Relationships to Quality					Dialogue Rediscover the Circle: East, West, North, South, and Center Auth. Community Future Search					Interpersonal Sense of the Whole Care, Respect, Self, Learning about trust, Respectful Behavior  Paradoxes of Reality					Groupware Internet Impact Quest for collective intelligence System Labs					Principles of Sustainability Sense of Community ... Sense of Other-ness... Sense of Engagement .. Sense of personal/Human existential dilemma ... Eco-System Tangible structures					DEC Graphic controls Do not forget that every move includes the Shadow side A Bank					Long Term		
Reflective (Function)	Opening	Overall Context			Introduction of organizational concept sets					Illustrations in Initial Practice / Proof of Possibility					Internal measurements / Dilemmas					Introduces new resources					Foundational Guidelines from a biological / systems perspective					Case studies					Closing	
		Introduces the overview and assumptions for organizational change and learning communities										Explains and illustrates the changes being introduced and the dilemmas to be faced includes guidelines.															Stating Choices									
Interpretive (Propositional)	We are in a time of the shift of metaphor; the question is not do we wish to operate in communities but in how effective they are. A shift in view from the parts to the whole; not searching so much for how can I be a better parts but looking at the inter-connectness of the whole. Systems view that ultimately looks at the universe as 1.										Operating in this new environment is calling on us to bring back some methods and processes from earlier civilizations that operated on more integrated community interdependency as well as determining how new technologies can impact and allow us to function without geographic community limits. This journey involves each persons individual learning as well as developing a new understanding of the consciousness and learning process of communities and organizations.															Community in organizations is essential for alignment, learning and optimal performance yet the gap between ideal and reality is strong										
		<b>Beginning to perceive our Organization's as communities changes our assumptions, expectations and responsibilities. If so what would be required of each of us and all of us in the way of new practices and functions. The implications will include both new and old technologies both groups and individuals. This is the challenge and the call.</b>																																		
Mateutic (Experiential)	IMAGE / PICTURE					WHAT HAPPENED TO ME?					WHAT INSIGHTS ABOUT MY LIFE?					WHAT IS MY RESPONSE / ACTION?																				
						<p>Current global delima is how <b>we</b> become more conscious and caring</p>					<p>I realized that many people are working in the area of community in organizations and that I need to keep working to discover what needs to be done.</p> <p>I discovered that the new and the old are coming together in a different way to help communities grow.</p>					<p>I am only one of many explorers this means I am not alone it also means I may have an insight that the greater we needs even if I can not see it clearly.</p> <p>Much of this work is on target,</p>					<p>I need to read the book again</p> <p>I will continue nto deepen and extend my work with companies as communities</p> <p>We need to discover the historical community practices of the east and use these as well. (I may not be the one to do this?)</p>															

<b>Objective</b> (Topical)			

<b>Parag #<sup>'s</sup> &amp; Brief Notes on Content</b>			

<b>Reflective</b> (Function)			

<b>Interpretive</b> (Propositional)			

<b>Mateutic</b> (Experiential)	<i>IMAGE / PICTURE</i>	<i>WHAT HAPPENED TO ME?</i>	<i>WHAT INSIGHTS ABOUT MY LIFE?</i>	<i>WHAT IS MY RESPONSE / ACTION?</i>